DOCUMENT RESUME

ED 404 482 CE 073 421

AUTHOR Hall, Douglas T.; And Others
TITLE The Career Is Dead--Long Live the Career. A Relational Approach to Careers. The Jossey-Bass Business & Management Series.
REPORT NO ISBN-0-7879-0233-0
PUB DATE 96
NOTE 358p.
AVAILABLE FROM Jossey-Bass Inc., Publishers, 350 Sansome Street, San Francisco, CA 94104.
PUB TYPE Books (010)

EDRS PRICE Document Not Available from EDRS.
DESCRIPTORS Adults; Career Counseling; *Career Development; Career Guidance; Career Planning; Careers; Counselor Role; Employed Women; *Employer Attitudes; *Employer Employee Relationship; *Employment Practices; Futures (of Society); Individual Development; *Interpersonal Relationship; Job Satisfaction; Older Adults; Organizational Development; Quality of Working Life; Self Efficacy; *Self Evaluation (Individuals)

ABSTRACT

This book contains 14 research-based chapters on adult career development in the age of downsizing, outsourcing, and new career paths. The introduction (Douglas T. Hall) describes the relational approach to careers as the recognition that career development and growth take place in a context of interdependence and mutuality. The following chapters are included: "The New Protean Career: Psychological Success and the Path with a Heart" (Douglas T. Hall, Philip H. Mirvis); "Beyond the 'Social Contract': An Analysis of the Executive View at Twenty-five Large Companies" (Barbara W. Altman, James E. Post); "New Organizational Forms and the New Career" (Philip H. Mirvis, Douglas T. Hall); "A Relational Approach to the Protean Worker" (Joyce K. Fletcher); "A Relational Approach to Career Development" (Kathy E. Kram); "Secure Base Relationships at Work" (William A. Kahn); "Growth-Enhancing Relationships Outside Work (GROWs)" (Victoria A. Parker); "Career Issues for Single Adults without Dependent Children" (Mary Young); "Creating Safe Havens at Work" (Meryl Reis Louis); "Experience Is the Best Teacher, If You Can Learn from It: Real-Time Reflection and Development" (Kent W. Seibert); "The Value of Diversity in Career Self-Development" (Barbara A. Walker); "Career Development for the Older Worker" (Philip H. Mirvis, Douglas T. Hall); "Finding Sanctuary in Post-Modern Life" (Jane L. Hodgetts, William H. Hodgetts); "Implications: The New Role of the Career Practitioner" (Douglas T. Hall); and "Final Reflections: Long Live the Career!" (Douglas T. Hall). (KC)

****
* Reproductions supplied by EDRS are the best that can be made *
* from the original document. *
****